

STATE OF IDAHO
SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made this 23rd day of June year of 2015, by and between West Ada School District No. 2, Meridian, Idaho in Ada and Canyon County (ies), State of Idaho (hereinafter called the District), and Dr. Linda Clark (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of West Ada School District No. 2, Meridian, Idaho in Ada and Canyon County (ies), State of Idaho, for a period of three (3) years (twelve months per year), beginning July 1, in the year of 2015, and extending to June 30 in the year of 2018, at a salary of one hundred forty three thousand, four hundred seventy five dollars and twenty nine cents (\$143,475.29) the first year, with an increment equal to that paid to other administrators for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 25th day of each month for such services, the first payment to be made on July 25th in the year of 2015.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Meridian, Idaho on July 1st in the year of 2015, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

WEST ADA SCHOOL DISTRICT NO. 2 MERIDIAN, IDAHO, AND ADA AND CANYON
COUNTY (IES), STATE OF IDAHO

Attest:

6-23-15

DATE

Linda Duncan
CLERK, BOARD OF TRUSTEES

BY

[Signature]
CHAIRMAN, BOARD OF TRUSTEES

6-23-15

DATE

[Signature]
SUPERINTENDENT

6-23-15

DATE

A. FRINGE BENEFITS

West Ada School District, Ada and Canyon Counties, agrees to provide Superintendent Dr. Linda Clark with the following fringe benefits, beginning July 1, 2015 and extending to June 30, 2018.

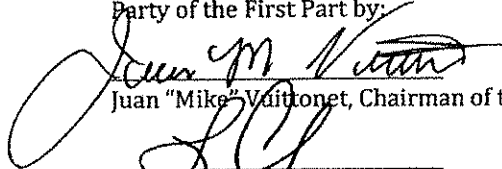
1. \$100,000 life insurance; full dental, health, and vision; short and long term disability; personal leave; paid holidays;
2. Annual paid vacation of twenty-five (25) days; the Superintendent shall be compensated at the current daily rate for unused vacation days, which may be split between the May and June paychecks;
3. Discretionary use of District credit card for business-related expenses;
4. The district shall provide the Superintendent with an appropriate automobile to be used in the performance of her official duties and for her personal use;
5. District to pay employee portion of PERSI;
6. Superintendent travel funds for attendance at national, state conferences, and professional meetings;
7. Superintendent receives career enhancement and professional development funds as provided for all administrators;
8. Superintendent may teach and consult, including participation in the Educational Research and Development Institute (ERDI) during non-work hours;
9. Board approved raises that administrators receive over the next three years;
10. Twenty percent of annual salary as bonus upon retirement;
11. The length of the contract can be reduced at the discretion of the employee. Notice will be given to the Board by March 1st of the year the contract ends.

B. ANNUAL SALARY AND FRINGE BENEFITS DETERMINATION

The \$143,475.29 annual salary is based upon the board-approved superintendent's salary for the 2015-2016 school year.

West Ada School District, Meridian, Idaho
Ada and Canyon Counties,
State of Idaho,

Party of the First Part by:


Juan "Mike" Vaittonet, Chairman of the Board


Party of the Second Part

Dr. Linda Clark, Superintendent